

MEMORANDUM OF AGREEMENT

BETWEEN

UNION COUNTY COLLEGE

AND

**UNION COUNTY COLLEGE CHAPTER OF
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS**

This memorandum of agreement sets forth the changes to the parties' collective negotiations agreement, subject to ratification of the parties' respective membership:

1. Term: September 1, 2018 – August 31, 2021
2. Wages:
 - a. \$2450 effective September 1, 2018 for faculty only;
 - b. 2.5% effective July 1, 2019 for Academic Specialists; effective September 1, 2019 for faculty;
 - c. \$2600 effective July 1, 2020 for Academic Specialists; effective September 1, 2020 for faculty;
 - d. Retroactive raises shall be paid to those employees on payroll at time of ratification by the parties and those employees who separated/retired in good standing during the term of this memorandum of agreement;
 - e. Faculty minimum salaries contained in Article XXI shall increase each contractual year by the above-noted amounts.
3. All other items previously agreed to and signed shall be incorporated herein.
4. All proposals not agreed to shall be deemed withdrawn.
5. The signatories below agree to recommend the ratification of this memorandum of agreement.

Union County College

**Union County College Chapter of
American Association of University Professors**

Dated:

Dated: